

ESP SALARY SCHEDULES 2018-19

2018-19 Schedule

Pay Level	1D	1D	1D	1D	1D	1E	1E	1E	1E	1E	1E	1E	1E	1E	1F
Slot #	U06	U37	U02	U07	U43	U58	U04	U57	U08	U20	U68	U69	U52	U54	U59
Desc	196/7	190/3.5	196/5	196/7.5	254/7.5	188/7.5	188/7	188/3.5	188/5	188/5.75	196/5	196/7.5	254/6	254/7.5	188/3.5
Change to Base															
Days															
Hours/Day															
Hours*Days															
Addl Per Hr															
Exp. Step															
0-6	12.1558	12.3108	12.2141	12.1461	12.1350	11.4318	11.4420	11.5940	11.5028	11.4750	11.4941	11.4261	11.4212	11.4150	12.1240
7	12.2458	12.4008	12.3041	12.2361	12.2250	11.5218	11.5320	11.6840	11.5928	11.5650	11.5841	11.5161	11.5112	11.5050	12.2140
8	12.3058	12.4608	12.3641	12.2961	12.2850	11.5918	11.6020	11.7540	11.6628	11.6350	11.6541	11.5861	11.5812	11.5750	12.2740
9	12.4158	12.5708	12.4741	12.4061	12.3950	11.6918	11.7020	11.8540	11.7628	11.7350	11.7541	11.6861	11.6812	11.6750	12.3740
10	12.4158	12.5708	12.4741	12.4061	12.3950	11.6918	11.7020	11.8540	11.7628	11.7350	11.7541	11.6861	11.6812	11.6750	12.3740
11	12.4158	12.5708	12.4741	12.4061	12.3950	11.6918	11.7020	11.8540	11.7628	11.7350	11.7541	11.6861	11.6812	11.6750	12.3740
12	12.6058	12.7608	12.6641	12.5961	12.5950	11.8518	11.8620	12.0140	11.9228	11.8950	11.9141	11.8461	11.8412	11.8450	12.5340
13	12.7858	12.9408	12.8441	12.7761	12.7750	12.0418	12.0520	12.2040	12.1128	12.0850	12.1041	12.0361	12.0312	12.0350	12.7040
14	12.9758	13.1308	13.0341	12.9661	12.9650	12.2218	12.2320	12.3840	12.2928	12.2650	12.2841	12.2161	12.2112	12.2150	12.8940
15	13.2058	13.3608	13.2641	13.1961	13.2050	12.4418	12.4520	12.6040	12.5128	12.4850	12.5041	12.4361	12.4312	12.4350	13.0840
16	13.4458	13.6008	13.5041	13.4361	13.4350	12.6818	12.6920	12.8440	12.7528	12.7250	12.7441	12.6761	12.6712	12.6750	13.2940
17	13.6858	13.8408	13.7441	13.6761	13.6750	12.8918	12.9020	13.0540	12.9628	12.9350	12.9541	12.8861	12.8812	12.8850	13.5140
18	13.9158	14.0708	13.9741	13.9061	13.9150	13.1218	13.1320	13.2840	13.1928	13.1650	13.1841	13.1161	13.1112	13.1350	13.7240
19	14.1958	14.3508	14.2541	14.1861	14.1950	13.3818	13.3920	13.5440	13.4528	13.4250	13.4441	13.3761	13.3712	13.3750	13.9240
20	14.4658	14.6208	14.5241	14.4561	14.4650	13.6018	13.6120	13.7640	13.6728	13.6450	13.6641	13.5961	13.5912	13.5950	14.2040
21	14.7158	14.8708	14.7741	14.7061	14.7250	13.8618	13.8720	14.0240	13.9328	13.9050	13.9241	13.8561	13.8512	13.8650	14.4640
22	14.9758	15.1308	15.0341	14.9661	14.9750	14.1018	14.1120	14.2640	14.1728	14.1450	14.1641	14.0961	14.0912	14.0950	14.7040
23	15.2458	15.4008	15.3041	15.2361	15.2450	14.3618	14.3720	14.5240	14.4328	14.4050	14.4241	14.3561	14.3512	14.3650	14.9540
24	15.4758	15.6308	15.5341	15.4661	15.4750	14.6018	14.6120	14.7640	14.6728	14.6450	14.6641	14.5961	14.5912	14.6050	15.1840
25	15.7658	15.9208	15.8241	15.7561	15.7650	14.8618	14.8720	15.0240	14.9328	14.9050	14.9241	14.8561	14.8512	14.8650	15.4540
26	16.0258	16.1808	16.0841	16.0161	16.0250	15.1318	15.1420	15.2940	15.2028	15.1750	15.1941	15.1261	15.1212	15.1350	15.6640
27	16.2958	16.4508	16.3541	16.2861	16.2950	15.3718	15.3820	15.5340	15.4428	15.4150	15.4341	15.3661	15.3612	15.3750	15.9240
28	16.5458	16.7008	16.6041	16.5361	16.5450	15.6218	15.6320	15.7840	15.6928	15.6650	15.6841	15.6161	15.6112	15.6150	16.1740
29	16.8358	16.9908	16.8941	16.8261	16.8350	15.8718	15.8820	16.0340	15.9428	15.9150	15.9341	15.8661	15.8612	15.8750	16.4340
30	17.0858	17.2408	17.1441	17.0761	17.0850	16.1218	16.1320	16.2840	16.1928	16.1650	16.1841	16.1161	16.1112	16.1250	16.6640
31	17.3658	17.5208	17.4241	17.3561	17.3650	16.3418	16.3520	16.5040	16.4128	16.3850	16.4041	16.3361	16.3312	16.3450	16.9140
32	17.6158	17.7708	17.6741	17.6061	17.6150	16.6318	16.6420	16.7940	16.7028	16.6750	16.6941	16.6261	16.6212	16.6350	17.1640
33	17.8658	18.0208	17.9241	17.8561	17.8750	16.8718	16.8820	17.0340	16.9428	16.9150	16.9341	16.8661	16.8612	16.8750	17.3740
34	18.1558	18.3108	18.2141	18.1461	18.1650	17.1518	17.1620	17.3140	17.2228	17.1950	17.2141	17.1461	17.1412	17.1550	17.6640

ESP SALARY SCHEDULES 2018-19

2018-19 Schedule

Pay Level	1F	1F	1K	1KA	1KB	2	2	2	2	3	3	3	4	4	4	5
Slot #	U05	U71	U27	U34	U42	U19	U72	U95	U15	U33	U22	U16	U31	U26	U17	U18
Desc	188/7	196/7.5	188/7	188/7	188/7	196/7.5	217/7.5	242/3.5	254/7.5	196/7.5	217/7.5	254/7.5	196/7.5	217/7.5	254/7.5	254/7.5
Change to Base																
Days																
Hours/Day																
Hours*Days																
Addl Per Hr																
Exp. Step																
0-6	11.9720	11.9561	21.0220	21.7920	22.5820	13.8561	13.8429	13.9861	13.8550	14.0761	14.0629	14.0750	14.5361	14.5229	14.5350	14.8650
7	12.0620	12.0461	21.1920	21.9620	22.7520	13.9661	13.9529	14.0961	13.9650	14.1761	14.1629	14.1750	14.6461	14.6329	14.6450	14.9850
8	12.1220	12.1061	21.3120	22.0820	22.8820	14.0361	14.0229	14.1761	14.0450	14.2561	14.2429	14.2550	14.7261	14.7129	14.7250	15.0750
9	12.2220	12.2061	21.5120	22.2720	23.0920	14.1561	14.1429	14.2861	14.1550	14.3861	14.3729	14.3850	14.8561	14.8429	14.8650	15.1950
10	12.2220	12.2061	21.5120	22.2720	23.0920	14.1561	14.1429	14.2861	14.1550	14.3861	14.3729	14.3850	14.8561	14.8429	14.8650	15.1950
11	12.2220	12.2061	21.5120	22.2720	23.0920	14.1561	14.1429	14.2861	14.1550	14.3861	14.3729	14.3850	14.8561	14.8429	14.8650	15.1950
12	12.3820	12.3661	21.7520	22.5320	23.3320	14.3261	14.3129	14.4561	14.3250	14.5561	14.5429	14.5650	15.0461	15.0329	15.0450	15.3750
13	12.5520	12.5361	22.0020	22.7720	23.6020	14.5061	14.4929	14.6461	14.5150	14.7461	14.7329	14.7550	15.2261	15.2129	15.2350	15.5550
14	12.7420	12.7261	22.2820	23.0720	23.8720	14.6861	14.6729	14.8261	14.6950	14.9561	14.9429	14.9650	15.4261	15.4129	15.4350	15.7650
15	12.9320	12.9161	22.5820	23.3720	24.1920	14.9261	14.9129	15.0561	14.9250	15.1761	15.1629	15.1850	15.6661	15.6529	15.6750	15.9950
16	13.1420	13.1261	22.8820	23.6920	24.4720	15.1361	15.1229	15.2761	15.1450	15.4061	15.3929	15.4150	15.9061	15.8929	15.9150	16.2350
17	13.3620	13.3461	23.2420	24.0220	24.8320	15.3661	15.3529	15.5061	15.3750	15.6661	15.6529	15.6750	16.1361	16.1229	16.1450	16.4650
18	13.5720	13.5561	23.5720	24.3720	25.1420	15.5761	15.5629	15.7261	15.5950	15.9161	15.9029	15.9250	16.4261	16.4129	16.4250	16.7050
19	13.7720	13.7561	23.9120	24.7020	25.5020	15.8261	15.8129	15.9761	15.8450	16.1661	16.1529	16.1850	16.6661	16.6529	16.6750	16.9850
20	14.0520	14.0361	24.2720	25.0820	25.8920	16.0661	16.0529	16.2061	16.0750	16.4661	16.4529	16.4650	16.9361	16.9229	16.9550	17.2550
21	14.3120	14.2961	24.6520	25.4720	26.2620	16.3161	16.3029	16.4561	16.3250	16.6961	16.6829	16.7050	17.1961	17.1829	17.2150	17.5350
22	14.5520	14.5361	25.0320	25.8320	26.6520	16.6161	16.6029	16.7561	16.6250	16.9761	16.9629	16.9850	17.5061	17.4929	17.5150	17.8150
23	14.8020	14.7861	25.4420	26.2220	27.0120	16.8661	16.8529	17.0061	16.8750	17.2061	17.1929	17.2250	17.7861	17.7729	17.8050	18.0650
24	15.0320	15.0161	25.7820	26.6220	27.3820	17.1161	17.1029	17.2561	17.1250	17.5061	17.4929	17.5150	18.0061	17.9929	18.0450	18.3550
25	15.3020	15.2861	26.1620	26.9820	27.7520	17.3961	17.3829	17.5461	17.4150	17.7761	17.7629	17.7850	18.3261	18.3129	18.3350	18.6250
26	15.5120	15.4961	26.5420	27.3420	28.1620	17.6461	17.6329	17.7861	17.6550	17.9961	17.9829	18.0350	18.5561	18.5429	18.5850	18.9050
27	15.7720	15.7561	26.9320	27.7220	28.5520	17.9361	17.9229	18.0861	17.9550	18.3061	18.2929	18.3150	18.8761	18.8629	18.8850	19.1750
28	16.0220	16.0061	27.2920	28.1120	28.9020	18.1961	18.1829	18.3361	18.2050	18.5261	18.5129	18.5450	19.1161	19.1029	19.1350	19.4450
29	16.2820	16.2661	27.6920	28.4820	29.2820	18.4461	18.4329	18.5861	18.4550	18.8261	18.8129	18.8450	19.3961	19.3829	19.4150	19.7250
30	16.5120	16.4961	28.0820	28.8520	29.6920	18.7261	18.7129	18.8761	18.7450	19.0761	19.0629	19.0850	19.6961	19.6829	19.7050	20.0150
31	16.7620	16.7461	28.4220	29.2520	30.0520	18.9461	18.9329	19.0961	18.9650	19.3461	19.3329	19.3650	19.9661	19.9529	19.9850	20.2750
32	17.0120	16.9961	28.8220	29.6320	30.4120	19.2261	19.2129	19.3861	19.2550	19.5961	19.5829	19.6150	20.2261	20.2129	20.2550	20.5650
33	17.2220	17.2061	29.2220	29.9920	30.8020	19.5061	19.4929	19.6561	19.5250	19.8661	19.8529	19.8850	20.4861	20.4729	20.5150	20.8250
34	17.5120	17.4961	29.5420	30.3620	31.1720	19.7561	19.7429	19.8961	19.7650	20.1261	20.1129	20.1450	20.7961	20.7829	20.8150	21.0950

ESP SALARY SCHEDULES 2018-19

2018-19 Schedule

Pay Level	6	7	7	8	8	8	8	9	9	9	10	10	10	10	10	10A
Slot #	U21	U50	U44	U73	U75	U76	U24	U94	U74	U25	U49	U77	U45	U79	U28	U40
Desc	254/7.5	196/7.5	254/7.5	196/7.5	217/7.5	231/7.5	254/7.5	217/7.5	231/7.5	254/7.5	188/7.5	217/7.5	231/7.5	254/4.5	254/7.5	254/7.5
Change to Base																
Days																
Hours/Day																
Hours*Days																
Addl Per Hr																
Exp. Step																
0-6	15.2250	15.9061	15.8750	16.2361	16.2229	16.2154	16.2450	16.6029	16.5954	16.6250	17.0320	17.0129	17.0054	17.1050	17.0350	17.4650
7	15.3350	16.0261	15.9950	16.3661	16.3529	16.3454	16.3750	16.7229	16.7154	16.7450	17.1620	17.1429	17.1354	17.2350	17.1650	17.6050
8	15.4150	16.1161	16.0850	16.4561	16.4429	16.4354	16.4650	16.8329	16.8254	16.8550	17.2520	17.2329	17.2254	17.3250	17.2550	17.7050
9	15.5450	16.2561	16.2250	16.6061	16.5929	16.5854	16.6150	16.9829	16.9754	17.0050	17.4020	17.3829	17.3754	17.4850	17.4150	17.8550
10	15.5450	16.2561	16.2250	16.6061	16.5929	16.5854	16.6150	16.9829	16.9754	17.0050	17.4020	17.3829	17.3754	17.4850	17.4150	17.8550
11	15.5450	16.2561	16.2250	16.6061	16.5929	16.5854	16.6150	16.9829	16.9754	17.0050	17.4020	17.3829	17.3754	17.4850	17.4150	17.8550
12	15.7350	16.4461	16.4150	16.7761	16.7629	16.7554	16.7950	17.1529	17.1454	17.1850	17.6020	17.5829	17.5754	17.6750	17.6050	18.0450
13	15.9350	16.6361	16.6050	16.9761	16.9629	16.9554	16.9850	17.3529	17.3454	17.3750	17.7920	17.7729	17.7654	17.8650	17.7950	18.2350
14	16.1350	16.8361	16.8050	17.1761	17.1629	17.1554	17.1950	17.5629	17.5554	17.5850	17.9920	17.9729	17.9654	18.0950	18.0250	18.4350
15	16.3450	17.0561	17.0250	17.3961	17.3829	17.3754	17.4150	17.7829	17.7754	17.8050	18.2520	18.2329	18.2254	18.3250	18.2550	18.6850
16	16.6250	17.2861	17.2550	17.6461	17.6329	17.6254	17.6550	17.9929	17.9854	18.0450	18.4920	18.4729	18.4654	18.5750	18.5050	18.9050
17	16.8550	17.5461	17.5150	17.8661	17.8529	17.8454	17.8850	18.2829	18.2754	18.3050	18.7420	18.7229	18.7154	18.8250	18.7550	19.1350
18	17.0950	17.7961	17.7650	18.1361	18.1229	18.1154	18.1550	18.4929	18.4854	18.5250	19.0120	18.9929	18.9854	19.0850	19.0150	19.4050
19	17.3750	18.0061	17.9750	18.4061	18.3929	18.3854	18.4150	18.7529	18.7454	18.7850	19.2920	19.2729	19.2654	19.3750	19.3050	19.6550
20	17.6250	18.3261	18.2950	18.6761	18.6629	18.6554	18.6950	19.0429	19.0354	19.0650	19.5520	19.5329	19.5254	19.6350	19.5650	19.9550
21	17.8850	18.5561	18.5250	18.9461	18.9329	18.9254	18.9650	19.3229	19.3154	19.3550	19.8320	19.8129	19.8054	19.9150	19.8450	20.2350
22	18.1750	18.8761	18.8450	19.2561	19.2429	19.2354	19.2750	19.5829	19.5754	19.6150	20.1020	20.0829	20.0754	20.1850	20.1150	20.4950
23	18.4350	19.1561	19.1250	19.5161	19.5029	19.4954	19.5350	19.8629	19.8554	19.8950	20.3920	20.3729	20.3654	20.4750	20.4050	20.7850
24	18.7350	19.4161	19.3850	19.7861	19.7729	19.7654	19.8050	20.1429	20.1354	20.1750	20.6520	20.6329	20.6254	20.7350	20.6650	21.0650
25	18.9850	19.7061	19.6750	20.0661	20.0529	20.0454	20.0850	20.4229	20.4154	20.4650	20.9320	20.9129	20.9054	21.0150	20.9450	21.3550
26	19.2850	19.9861	19.9550	20.3061	20.2929	20.2854	20.3250	20.7129	20.7054	20.7450	21.2220	21.2029	21.1954	21.3150	21.2450	21.6150
27	19.5450	20.2461	20.2150	20.6061	20.5929	20.5854	20.6350	20.9729	20.9654	21.0050	21.5020	21.4829	21.4754	21.5850	21.5150	21.8850
28	19.8050	20.5161	20.4850	20.8861	20.8729	20.8654	20.9050	21.2629	21.2554	21.3150	21.7820	21.7629	21.7554	21.8650	21.7950	22.1750
29	20.0850	20.7961	20.7650	21.1661	21.1529	21.1454	21.1850	21.5229	21.5154	21.5550	22.0120	21.9929	21.9854	22.1050	22.0350	22.4550
30	20.3250	21.0561	21.0250	21.4461	21.4329	21.4254	21.4750	21.7929	21.7854	21.8250	22.3220	22.3029	22.2954	22.4050	22.3350	22.7350
31	20.6350	21.3561	21.3250	21.7461	21.7329	21.7254	21.7650	22.0729	22.0654	22.1150	22.6120	22.5929	22.5854	22.7050	22.6350	23.0050
32	20.9050	21.6161	21.5850	21.9761	21.9629	21.9554	22.0050	22.3629	22.3554	22.3950	22.8520	22.8329	22.8254	22.9550	22.8850	23.2950
33	21.1750	21.9161	21.8850	22.2661	22.2529	22.2454	22.3050	22.6529	22.6454	22.6950	23.1820	23.1629	23.1554	23.2650	23.1950	23.5550
34	21.4550	22.1861	22.1550	22.5261	22.5129	22.5054	22.5450	22.8729	22.8654	22.9250	23.4120	23.3929	23.3854	23.5050	23.4350	23.8350

ESP SALARY SCHEDULES 2018-19

2018-19 Schedule

Pay Level	10B	10C	10D	10X	11	11	11X	12	12	12	12X	13	14	15	16
Slot #	U51	U41	U93	U47	U55	U29	U48	U56	U78	U30	U53	U32	U35	U36	U38
Desc	254/7.5	254/7.5	254/7.5	254/7.5	196/7.5	254/7.5	254/7.5	196/7.5	217/7.5	254/7.5	254/7.5	254/7.5	254/7.5	254/7.5	254/7.5
Change to Base															
Days															
Hours/Day															
Hours*Days															
Addl Per Hr															
Exp. Step															
0-6	17.6950	18.2050	18.2850	21.6250	18.3661	18.3850	21.7450	19.9361	19.9229	19.9650	23.4650	21.9850	23.6250	25.0050	26.6050
7	17.8250	18.3450	18.4250	21.7950	18.5061	18.5250	21.9150	20.0961	20.0829	20.1250	23.6550	22.1550	23.8050	25.1950	26.8150
8	17.9250	18.4550	18.5350	21.9150	18.6061	18.6350	22.0350	20.2161	20.2029	20.2350	23.7850	22.2950	23.9450	25.3450	26.9650
9	18.0950	18.6250	18.7050	22.1050	18.7761	18.7950	22.2250	20.3961	20.3829	20.4150	23.9950	22.4950	24.1650	25.5750	27.2150
10	18.0950	18.6250	18.7050	22.1050	18.7761	18.7950	22.2250	20.3961	20.3829	20.4150	23.9950	22.4950	24.1650	25.5750	27.2150
11	18.0950	18.6250	18.7050	22.1050	18.7761	18.7950	22.2250	20.3961	20.3829	20.4150	23.9950	22.4950	24.1650	25.5750	27.2150
12	18.2850	18.7950	18.9350	22.3450	19.0161	19.0250	22.5050	20.6461	20.6329	20.6650	24.2750	22.7250	24.3750	25.8050	27.4450
13	18.4750	18.9850	19.1950	22.5950	19.2761	19.2950	22.7750	20.8861	20.8729	20.9050	24.5550	22.9750	24.6150	26.0650	27.6650
14	18.7050	19.2050	19.4550	22.8450	19.5261	19.5450	23.0950	21.1561	21.1429	21.1750	24.8950	23.2350	24.8750	26.3250	27.9350
15	18.9350	19.4150	19.6950	23.1650	19.8261	19.8450	23.3950	21.4461	21.4329	21.4750	25.2250	23.5350	25.1350	26.6250	28.2150
16	19.1950	19.6550	19.9350	23.4550	20.1261	20.1450	23.7450	21.7561	21.7429	21.7750	25.5850	23.8250	25.4550	26.9050	28.5150
17	19.4650	19.9150	20.1750	23.7850	20.4361	20.4650	24.1050	22.0561	22.0429	22.0850	25.9650	24.1550	25.7450	27.2450	28.8050
18	19.7250	20.1450	20.4050	24.1350	20.7661	20.7950	24.4450	22.3861	22.3729	22.4150	26.3550	24.4450	26.0450	27.5650	29.1350
19	20.0050	20.4150	20.7050	24.3950	21.1061	21.1250	24.8550	22.7161	22.7029	22.7450	26.7450	24.8250	26.3550	27.9050	29.4450
20	20.2550	20.6950	20.9750	24.7750	21.4661	21.4850	25.2350	23.0661	23.0529	23.0950	27.1750	25.1350	26.7150	28.2450	29.7950
21	20.5550	20.9550	21.2650	25.0750	21.8061	21.8250	25.6750	23.3961	23.3829	23.4250	27.5450	25.4850	27.0750	28.6150	30.1650
22	20.8250	21.2550	21.5450	25.4150	22.1861	22.2050	26.0950	23.7761	23.7629	23.7950	27.9950	25.8450	27.4450	28.9450	30.4750
23	21.0950	21.5250	21.8150	25.7250	22.5161	22.5350	26.4950	24.1361	24.1229	24.1650	28.3950	26.2050	27.7750	29.3150	30.8650
24	21.3650	21.8050	22.1150	26.0650	22.8561	22.8950	26.9250	24.4561	24.4429	24.4850	28.8250	26.5650	28.1750	29.7050	31.2250
25	21.6550	22.0750	22.3950	26.3850	23.2461	23.2750	27.3350	24.8461	24.8329	24.8750	29.2350	26.8950	28.5150	30.0350	31.5850
26	21.9150	22.3750	22.6650	26.7250	23.5861	23.6150	27.7650	25.1861	25.1729	25.2150	29.6850	27.2850	28.8750	30.3850	31.9550
27	22.2150	22.6750	22.9250	27.0550	23.9461	23.9750	28.1850	25.5361	25.5229	25.5750	30.0750	27.6450	29.2550	30.7950	32.3350
28	22.4750	22.9050	23.2350	27.3750	24.2761	24.3050	28.6050	25.8961	25.8829	25.9350	30.5250	28.0050	29.5850	31.1150	32.6650
29	22.7650	23.2050	23.4850	27.6950	24.6461	24.6750	29.0550	26.2461	26.2329	26.2850	30.9550	28.3650	29.9350	31.4950	33.0550
30	23.0250	23.4950	23.7850	28.0550	25.0061	25.0350	29.4650	26.6261	26.6129	26.6650	31.3650	28.7150	30.3150	31.8550	33.4150
31	23.2950	23.7650	24.0750	28.3550	25.3661	25.4050	29.8650	26.9661	26.9529	27.0050	31.7950	29.0850	30.6650	32.1950	33.7450
32	23.5750	24.0350	24.3450	28.7050	25.7161	25.7550	30.3050	27.3161	27.3029	27.3650	32.1950	29.4350	31.0450	32.5650	34.1450
33	23.8450	24.2950	24.6150	29.0550	26.0761	26.1150	30.7250	27.6761	27.6629	27.7150	32.6150	29.7950	31.3850	32.9150	34.4650
34	24.1550	24.5750	24.9050	29.3650	26.4261	26.4550	31.1350	28.0261	28.0129	28.0750	33.0350	30.1650	31.7450	33.2750	34.8250

ESP SALARY SCHEDULES 2018-19

2018-19 Schedule

Pay Level	17	1D	1D	1D	1D	1D	1D	1D	1D	1E	1E	1E	1E
Slot #	U39	UA3	UA5	U03	UA8	UB3	UB5	UC3	UC5	UA1	UA9	UA6	UB6
Desc	254/7.5	+ Degree	+ Degree	+Degree 50%	+Degree 50%	+60 Hours	+60 Hours	+PPP	+PPP	+ Degree	+ Degree	+ Degree	+60 Hours
Change to Base		750.00	750.00	375.00	375.00	500.00	500.00	250.00	250.00	750.00	750.00	375.00	250.00
Days		196	196	196	190	196	196	196	196	188	188	183	183
Hours/Day		7.00	7.50	3.75	3.50	7.00	7.50	7.00	7.50	7.00	5.00	3.50	3.50
Hours*Days		1372.00	1470.00	735.00	665.00	1372.00	1470.00	1372.00	1470.00	1316.00	940.00	640.50	640.50
Addl Per Hr		0.5466	0.5102	0.5102	0.5639	0.3644	0.3401	0.1822	0.1701	0.5731	0.7979	0.5929	0.3968
Exp. Step													
0-6	28.4150	12.7024	12.6563	12.6563	12.8747	12.5202	12.4862	12.3380	12.3162	12.0151	12.3007	12.0349	11.8388
7	28.6450	12.7924	12.7463	12.7463	12.9647	12.6102	12.5762	12.4280	12.4062	12.1051	12.3907	12.1249	11.9288
8	28.8050	12.8524	12.8063	12.8063	13.0247	12.6702	12.6362	12.4880	12.4662	12.1751	12.4607	12.1949	11.9988
9	29.0850	12.9624	12.9163	12.9163	13.1347	12.7802	12.7462	12.5980	12.5762	12.2751	12.5607	12.2949	12.0988
10	29.0850	12.9624	12.9163	12.9163	13.1347	12.7802	12.7462	12.5980	12.5762	12.2751	12.5607	12.2949	12.0988
11	29.0850	12.9624	12.9163	12.9163	13.1347	12.7802	12.7462	12.5980	12.5762	12.2751	12.5607	12.2949	12.0988
12	29.3050	13.1524	13.1063	13.1063	13.3247	12.9702	12.9362	12.7880	12.7662	12.4351	12.7207	12.4549	12.2588
13	29.5550	13.3324	13.2863	13.2863	13.5047	13.1502	13.1162	12.9680	12.9462	12.6251	12.9107	12.6449	12.4488
14	29.8350	13.5224	13.4763	13.4763	13.6947	13.3402	13.3062	13.1580	13.1362	12.8051	13.0907	12.8249	12.6288
15	30.1250	13.7524	13.7063	13.7063	13.9247	13.5702	13.5362	13.3880	13.3662	13.0251	13.3107	13.0449	12.8488
16	30.4250	13.9924	13.9463	13.9463	14.1647	13.8102	13.7762	13.6280	13.6062	13.2651	13.5507	13.2849	13.0888
17	30.7650	14.2324	14.1863	14.1863	14.4047	14.0502	14.0162	13.8680	13.8462	13.4751	13.7607	13.4949	13.2988
18	31.0550	14.4624	14.4163	14.4163	14.6347	14.2802	14.2462	14.0980	14.0762	13.7051	13.9907	13.7249	13.5288
19	31.3850	14.7424	14.6963	14.6963	14.9147	14.5602	14.5262	14.3780	14.3562	13.9651	14.2507	13.9849	13.7888
20	31.7450	15.0124	14.9663	14.9663	15.1847	14.8302	14.7962	14.6480	14.6262	14.1851	14.4707	14.2049	14.0088
21	32.1450	15.2624	15.2163	15.2163	15.4347	15.0802	15.0462	14.8980	14.8762	14.4451	14.7307	14.4649	14.2688
22	32.4650	15.5224	15.4763	15.4763	15.6947	15.3402	15.3062	15.1580	15.1362	14.6851	14.9707	14.7049	14.5088
23	32.8450	15.7924	15.7463	15.7463	15.9647	15.6102	15.5762	15.4280	15.4062	14.9451	15.2307	14.9649	14.7688
24	33.2250	16.0224	15.9763	15.9763	16.1947	15.8402	15.8062	15.6580	15.6362	15.1851	15.4707	15.2049	15.0088
25	33.5750	16.3124	16.2663	16.2663	16.4847	16.1302	16.0962	15.9480	15.9262	15.4451	15.7307	15.4649	15.2688
26	33.9050	16.5724	16.5263	16.5263	16.7447	16.3902	16.3562	16.2080	16.1862	15.7151	16.0007	15.7349	15.5388
27	34.2950	16.8424	16.7963	16.7963	17.0147	16.6602	16.6262	16.4780	16.4562	15.9551	16.2407	15.9749	15.7788
28	34.6550	17.0924	17.0463	17.0463	17.2647	16.9102	16.8762	16.7280	16.7062	16.2051	16.4907	16.2249	16.0288
29	35.0050	17.3824	17.3363	17.3363	17.5547	17.2002	17.1662	17.0180	16.9962	16.4551	16.7407	16.4749	16.2788
30	35.3650	17.6324	17.5863	17.5863	17.8047	17.4502	17.4162	17.2680	17.2462	16.7051	16.9907	16.7249	16.5288
31	35.7350	17.9124	17.8663	17.8663	18.0847	17.7302	17.6962	17.5480	17.5262	16.9251	17.2107	16.9449	16.7488
32	36.1050	18.1624	18.1163	18.1163	18.3347	17.9802	17.9462	17.7980	17.7762	17.2151	17.5007	17.2349	17.0388
33	36.4650	18.4124	18.3663	18.3663	18.5847	18.2302	18.1962	18.0480	18.0262	17.4551	17.7407	17.4749	17.2788
34	36.8350	18.7024	18.6563	18.6563	18.8747	18.5202	18.4862	18.3380	18.3162	17.7351	18.0207	17.7549	17.5588

ESP SALARY SCHEDULES 2018-19

2018-19 Schedule

Pay Level	1E	1E	1E	1E	1F	1F	1F	1F	1F	1F	1F	1F	1K
Slot #	UC1	UB1	UB7	UC6	UA2	UA4	UA7	UB4	UB2	UB8	UC2	UC4	U10
Desc	+PPP	+60 Hours	+60 Hours	+PPP	+ Degree	+ Degree	+ Degree	+60 Hours	+60 Hours	+60 Hours	+PPP	+PPP	1K w Assoc
Change to Base	250.00	500.00	500.00	125.00	750.00	750.00	375.00	500.00	500.00	500.00	250.00	250.00	591.00
Days	188	188	188	183	188	196	183	196	188	188	188	196	188
Hours/Day	7.00	7.00	5.75	3.50	7.00	7.50	3.50	7.50	7.00	3.50	7.00	7.50	7.00
Hours*Days	1316.00	1316.00	1081.00	640.50	1316.00	1470.00	640.50	1470.00	1316.00	658.00	1316.00	1470.00	1316.00
Addl Per Hr	0.1910	0.3820	0.4625	0.1952	0.5731	0.5102	0.5929	0.3401	0.3820	0.7599	0.1910	0.1701	0.4491
Exp. Step													
0-6	11.6330	11.8240	11.9375	11.7892	12.5451	12.4663	12.5649	12.2962	12.3540	12.8839	12.1630	12.1262	21.4735
7	11.7230	11.9140	12.0275	11.8792	12.6351	12.5563	12.6549	12.3862	12.4440	12.9739	12.2530	12.2162	21.6435
8	11.7930	11.9840	12.0975	11.9492	12.6951	12.6163	12.7149	12.4462	12.5040	13.0339	12.3130	12.2762	21.7635
9	11.8930	12.0840	12.1975	12.0492	12.7951	12.7163	12.8149	12.5462	12.6040	13.1339	12.4130	12.3762	21.9635
10	11.8930	12.0840	12.1975	12.0492	12.7951	12.7163	12.8149	12.5462	12.6040	13.1339	12.4130	12.3762	21.9635
11	11.8930	12.0840	12.1975	12.0492	12.7951	12.7163	12.8149	12.5462	12.6040	13.1339	12.4130	12.3762	21.9635
12	12.0530	12.2440	12.3575	12.2092	12.9551	12.8763	12.9749	12.7062	12.7640	13.2939	12.5730	12.5362	22.2035
13	12.2430	12.4340	12.5475	12.3992	13.1251	13.0463	13.1449	12.8762	12.9340	13.4639	12.7430	12.7062	22.4535
14	12.4230	12.6140	12.7275	12.5792	13.3151	13.2363	13.3349	13.0662	13.1240	13.6539	12.9330	12.8962	22.7335
15	12.6430	12.8340	12.9475	12.7992	13.5051	13.4263	13.5249	13.2562	13.3140	13.8439	13.1230	13.0862	23.0335
16	12.8830	13.0740	13.1875	13.0392	13.7151	13.6363	13.7349	13.4662	13.5240	14.0539	13.3330	13.2962	23.3335
17	13.0930	13.2840	13.3975	13.2492	13.9351	13.8563	13.9549	13.6862	13.7440	14.2739	13.5530	13.5162	23.6935
18	13.3230	13.5140	13.6275	13.4792	14.1451	14.0663	14.1649	13.8962	13.9540	14.4839	13.7630	13.7262	24.0235
19	13.5830	13.7740	13.8875	13.7392	14.3451	14.2663	14.3649	14.0962	14.1540	14.6839	13.9630	13.9262	24.3635
20	13.8030	13.9940	14.1075	13.9592	14.6251	14.5463	14.6449	14.3762	14.4340	14.9639	14.2430	14.2062	24.7235
21	14.0630	14.2540	14.3675	14.2192	14.8851	14.8063	14.9049	14.6362	14.6940	15.2239	14.5030	14.4662	25.1035
22	14.3030	14.4940	14.6075	14.4592	15.1251	15.0463	15.1449	14.8762	14.9340	15.4639	14.7430	14.7062	25.4835
23	14.5630	14.7540	14.8675	14.7192	15.3751	15.2963	15.3949	15.1262	15.1840	15.7139	14.9930	14.9562	25.8935
24	14.8030	14.9940	15.1075	14.9592	15.6051	15.5263	15.6249	15.3562	15.4140	15.9439	15.2230	15.1862	26.2335
25	15.0630	15.2540	15.3675	15.2192	15.8751	15.7963	15.8949	15.6262	15.6840	16.2139	15.4930	15.4562	26.6135
26	15.3330	15.5240	15.6375	15.4892	16.0851	16.0063	16.1049	15.8362	15.8940	16.4239	15.7030	15.6662	26.9935
27	15.5730	15.7640	15.8775	15.7292	16.3451	16.2663	16.3649	16.0962	16.1540	16.6839	15.9630	15.9262	27.3835
28	15.8230	16.0140	16.1275	15.9792	16.5951	16.5163	16.6149	16.3462	16.4040	16.9339	16.2130	16.1762	27.7435
29	16.0730	16.2640	16.3775	16.2292	16.8551	16.7763	16.8749	16.6062	16.6640	17.1939	16.4730	16.4362	28.1435
30	16.3230	16.5140	16.6275	16.4792	17.0851	17.0063	17.1049	16.8362	16.8940	17.4239	16.7030	16.6662	28.5335
31	16.5430	16.7340	16.8475	16.6992	17.3351	17.2563	17.3549	17.0862	17.1440	17.6739	16.9530	16.9162	28.8735
32	16.8330	17.0240	17.1375	16.9892	17.5851	17.5063	17.6049	17.3362	17.3940	17.9239	17.2030	17.1662	29.2735
33	17.0730	17.2640	17.3775	17.2292	17.7951	17.7163	17.8149	17.5462	17.6040	18.1339	17.4130	17.3762	29.6735
34	17.3530	17.5440	17.6575	17.5092	18.0851	18.0063	18.1049	17.8362	17.8940	18.4239	17.7030	17.6662	29.9935

ESP SALARY SCHEDULES 2018-19

2018-19 Schedule

Pay Level	1K	1K	1KB	1KB	11	11	12	12	12	12	12X
Slot #	U11	U46	U66	U67	U86	U23	U83	U#2	U70	U#3	U87
Desc	1K w Bach	1K w Mast	1KB w Assoc	1KB w Bach	Associates	Bachelors	Associates	Masters	12*258/217	Bachelors	Bachelors
Change to Base	1181.00	1477.00	591.00	1181.00	591.00	1181.00	591.00	1477.00		1181.00	1181.00
Days	188	188	188	188	254	254	254	217	217	217	254
Hours/Day	7.00	7.00	7.00	7.00	7.50	7.50	7.50	7.50	7.50	7.50	7.50
Hours*Days	1316.00	1316.00	1316.00	1316.00	1905.00	1905.00	1905.00	1627.50	1627.50	1627.50	1905.00
Addl Per Hr	0.8974	1.1223	0.4491	0.8974	0.3102	0.6199	0.3102	0.9075		0.7257	0.6199
Exp. Step											
0-6	21.9194	22.1443	23.0335	23.4842	18.6952	19.0049	20.2752	20.8304	23.4429	24.1686	24.0849
7	22.0894	22.3143	23.2035	23.6542	18.8352	19.1449	20.4352	20.9904	23.6329	24.3586	24.2749
8	22.2094	22.4343	23.3335	23.7842	18.9452	19.2549	20.5452	21.1104	23.7829	24.5086	24.4049
9	22.4094	22.6343	23.5435	23.9942	19.1052	19.4149	20.7252	21.2904	23.9929	24.7186	24.6149
10	22.4094	22.6343	23.5435	23.9942	19.1052	19.4149	20.7252	21.2904	23.9929	24.7186	24.6149
11	22.4094	22.6343	23.5435	23.9942	19.1052	19.4149	20.7252	21.2904	23.9929	24.7186	24.6149
12	22.6494	22.8743	23.7835	24.2342	19.3352	19.6449	20.9752	21.5404	24.2929	25.0186	24.8949
13	22.8994	23.1243	24.0535	24.5042	19.6052	19.9149	21.2152	21.7804	24.5729	25.2986	25.1749
14	23.1794	23.4043	24.3235	24.7742	19.8552	20.1649	21.4852	22.0504	24.8929	25.6186	25.5149
15	23.4794	23.7043	24.6435	25.0942	20.1552	20.4649	21.7852	22.3404	25.2429	25.9686	25.8449
16	23.7794	24.0043	24.9235	25.3742	20.4552	20.7649	22.0852	22.6504	25.6129	26.3386	26.2049
17	24.1394	24.3643	25.2835	25.7342	20.7752	21.0849	22.3952	22.9504	25.9629	26.6886	26.5849
18	24.4694	24.6943	25.5935	26.0442	21.1052	21.4149	22.7252	23.2804	26.3629	27.0886	26.9749
19	24.8094	25.0343	25.9535	26.4042	21.4352	21.7449	23.0552	23.6104	26.7529	27.4786	27.3649
20	25.1694	25.3943	26.3435	26.7942	21.7952	22.1049	23.4052	23.9604	27.1729	27.8986	27.7949
21	25.5494	25.7743	26.7135	27.1642	22.1352	22.4449	23.7352	24.2904	27.5629	28.2886	28.1649
22	25.9294	26.1543	27.1035	27.5542	22.5152	22.8249	24.1052	24.6704	28.0129	28.7386	28.6149
23	26.3394	26.5643	27.4635	27.9142	22.8452	23.1549	24.4752	25.0304	28.4429	29.1686	29.0149
24	26.6794	26.9043	27.8335	28.2842	23.2052	23.5149	24.7952	25.3504	28.8229	29.5486	29.4449
25	27.0594	27.2843	28.2035	28.6542	23.5852	23.8949	25.1852	25.7404	29.2829	30.0086	29.8549
26	27.4394	27.6643	28.6135	29.0642	23.9252	24.2349	25.5252	26.0804	29.6929	30.4186	30.3049
27	27.8294	28.0543	29.0035	29.4542	24.2852	24.5949	25.8852	26.4304	30.1029	30.8286	30.6949
28	28.1894	28.4143	29.3535	29.8042	24.6152	24.9249	26.2452	26.7904	30.5329	31.2586	31.1449
29	28.5894	28.8143	29.7335	30.1842	24.9852	25.2949	26.5952	27.1404	30.9529	31.6786	31.5749
30	28.9794	29.2043	30.1435	30.5942	25.3452	25.6549	26.9752	27.5204	31.4029	32.1286	31.9849
31	29.3194	29.5443	30.5035	30.9542	25.7152	26.0249	27.3152	27.8604	31.8029	32.5286	32.4149
32	29.7194	29.9443	30.8635	31.3142	26.0652	26.3749	27.6752	28.2104	32.2229	32.9486	32.8149
33	30.1194	30.3443	31.2535	31.7042	26.4252	26.7349	28.0252	28.5704	32.6529	33.3786	33.2349
34	30.4394	30.6643	31.6235	32.0742	26.7652	27.0749	28.3852	28.9204	33.0629	33.7886	33.6549

ESP SALARY SCHEDULES 2018-19

2018-19 Schedule

Pay Level	13	13	14	14	14	15	15	15	16	16	16	17
Slot #	U82	U80	U84	UX1	U01	U89	U85	U91	U90	U63	U64	U65
Desc	Associates	Bachelors	Associates	Bachelors	Masters	Associates	Bachelors	Masters	Associates	Bachelors	Masters	Bachelors
Change to Base	591.00	1181.00	591.00	1181.00	1477.00	591.00	1181.00	1477.00	591.00	1181.00	1477.00	1181.00
Days	254	254	254	254	254	254	254	254	254	254	254	254
Hours/Day	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.5000	7.50	7.50	7.50	7.50
Hours*Days	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00
Addl Per Hr	0.3102	0.6199	0.3102	0.6199	0.7753	0.3102	0.6199	0.7753	0.3102	0.6199	0.7753	0.6199
Exp. Step												
0-6	22.2952	22.6049	23.9352	24.2449	24.4003	25.3152	25.6249	25.7803	26.9152	27.2249	27.3803	29.0349
7	22.4652	22.7749	24.1152	24.4249	24.5803	25.5052	25.8149	25.9703	27.1252	27.4349	27.5903	29.2649
8	22.6052	22.9149	24.2552	24.5649	24.7203	25.6552	25.9649	26.1203	27.2752	27.5849	27.7403	29.4249
9	22.8052	23.1149	24.4752	24.7849	24.9403	25.8852	26.1949	26.3503	27.5252	27.8349	27.9903	29.7049
10	22.8052	23.1149	24.4752	24.7849	24.9403	25.8852	26.1949	26.3503	27.5252	27.8349	27.9903	29.7049
11	22.8052	23.1149	24.4752	24.7849	24.9403	25.8852	26.1949	26.3503	27.5252	27.8349	27.9903	29.7049
12	23.0352	23.3449	24.6852	24.9949	25.1503	26.1152	26.4249	26.5803	27.7552	28.0649	28.2203	29.9249
13	23.2852	23.5949	24.9252	25.2349	25.3903	26.3752	26.6849	26.8403	27.9752	28.2849	28.4403	30.1749
14	23.5452	23.8549	25.1852	25.4949	25.6503	26.6352	26.9449	27.1003	28.2452	28.5549	28.7103	30.4549
15	23.8452	24.1549	25.4452	25.7549	25.9103	26.9352	27.2449	27.4003	28.5252	28.8349	28.9903	30.7449
16	24.1352	24.4449	25.7652	26.0749	26.2303	27.2152	27.5249	27.6803	28.8252	29.1349	29.2903	31.0449
17	24.4652	24.7749	26.0552	26.3649	26.5203	27.5552	27.8649	28.0203	29.1152	29.4249	29.5803	31.3849
18	24.7552	25.0649	26.3552	26.6649	26.8203	27.8752	28.1849	28.3403	29.4452	29.7549	29.9103	31.6749
19	25.1352	25.4449	26.6652	26.9749	27.1303	28.2152	28.5249	28.6803	29.7552	30.0649	30.2203	32.0049
20	25.4452	25.7549	27.0252	27.3349	27.4903	28.5552	28.8649	29.0203	30.1052	30.4149	30.5703	32.3649
21	25.7952	26.1049	27.3852	27.6949	27.8503	28.9252	29.2349	29.3903	30.4752	30.7849	30.9403	32.7649
22	26.1552	26.4649	27.7552	28.0649	28.2203	29.2552	29.5649	29.7203	30.7852	31.0949	31.2503	33.0849
23	26.5152	26.8249	28.0852	28.3949	28.5503	29.6252	29.9349	30.0903	31.1752	31.4849	31.6403	33.4649
24	26.8752	27.1849	28.4852	28.7949	28.9503	30.0152	30.3249	30.4803	31.5352	31.8449	32.0003	33.8449
25	27.2052	27.5149	28.8252	29.1349	29.2903	30.3452	30.6549	30.8103	31.8952	32.2049	32.3603	34.1949
26	27.5952	27.9049	29.1852	29.4949	29.6503	30.6952	31.0049	31.1603	32.2652	32.5749	32.7303	34.5249
27	27.9552	28.2649	29.5652	29.8749	30.0303	31.1052	31.4149	31.5703	32.6452	32.9549	33.1103	34.9149
28	28.3152	28.6249	29.8952	30.2049	30.3603	31.4252	31.7349	31.8903	32.9752	33.2849	33.4403	35.2749
29	28.6752	28.9849	30.2452	30.5549	30.7103	31.8052	32.1149	32.2703	33.3652	33.6749	33.8303	35.6249
30	29.0252	29.3349	30.6252	30.9349	31.0903	32.1652	32.4749	32.6303	33.7252	34.0349	34.1903	35.9849
31	29.3952	29.7049	30.9752	31.2849	31.4403	32.5052	32.8149	32.9703	34.0552	34.3649	34.5203	36.3549
32	29.7452	30.0549	31.3552	31.6649	31.8203	32.8752	33.1849	33.3403	34.4552	34.7649	34.9203	36.7249
33	30.1052	30.4149	31.6952	32.0049	32.1603	33.2252	33.5349	33.6903	34.7752	35.0849	35.2403	37.0849
34	30.4752	30.7849	32.0552	32.3649	32.5203	33.5852	33.8949	34.0503	35.1352	35.4449	35.6003	37.4549